



Human Resources Leadership On-Demand Manufacturing

Company Profile

- Custom cabinets manufacturer
- \$60 million in revenues

Position/Timeframe

- Interim VP of Human Resources
- 3 days/week, 6 months

Situation

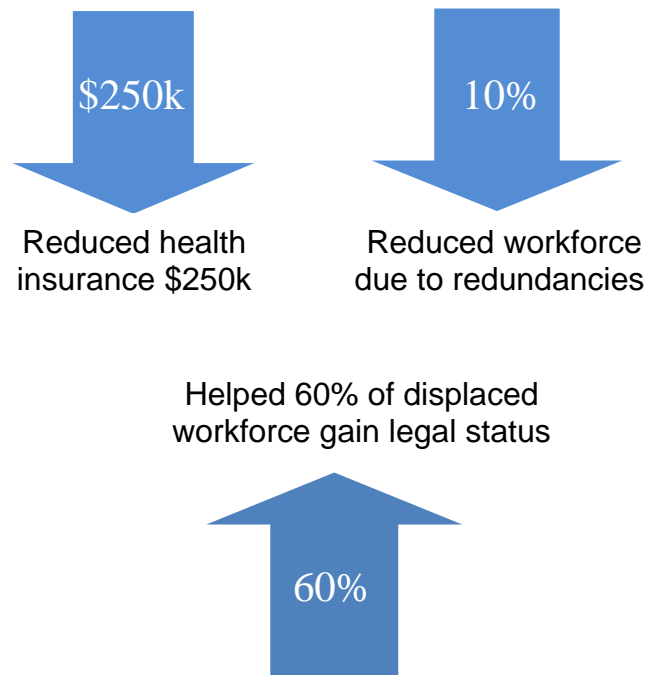
- Company was facing state audit due to illegal employee claims
- Company was looking to reduce health care costs

Implementation

- Audited all employee records and made the required moves to bring the company in compliance with state and federal laws resulting in a 50% workforce displacement
- Work with displaced workforce to gain legal status and rehired them legally
- Reviewed company benefits and researched alternative health insurance options
- Worked with executive staff to improve leadership skills to meet company's goals

Results

- Reduced company-wide health insurance by \$250,000
- Reduced 10% of work force due to redundancies in jobs
- Helped 60% of displaced workforce gain legal status and get rehired



Client Comments

CEO was surprised that he could afford an HR executive that he ordinarily could not have under other circumstances.

CEO loves that this interim was able to transfer his exceptional leadership skills to the existing executive team.